

Join us at the heart of the Victorian government where we develop leading-edge public policy, assist in the implementation of major infrastructure projects and influence Victoria's long-term economic outlook.



Flexibility, diversity and inclusion at DTF

We recognise the value of a flexible and diverse workforce, and promote inclusion at all levels of our organisation.

We're committed to:

- offering a variety of flexible working arrangements that support our staff to better balance their work and careers
- ensuring women have the same career and leadership opportunities as their male peers
- fostering a workplace that reflects Victoria's multicultural and diverse society
- supporting Aboriginal participation, and promoting a greater understanding and awareness of Aboriginal culture
- creating a positive workplace culture for people of all abilities
- embracing the strengths and perspectives of different generations in the workplace



graduates.vic.gov.au



[@TreasuryVic](https://twitter.com/TreasuryVic)



[Department of Treasury and Finance](https://www.vic.gov.au/department-of-treasury-and-finance)



dtf.vic.gov.au



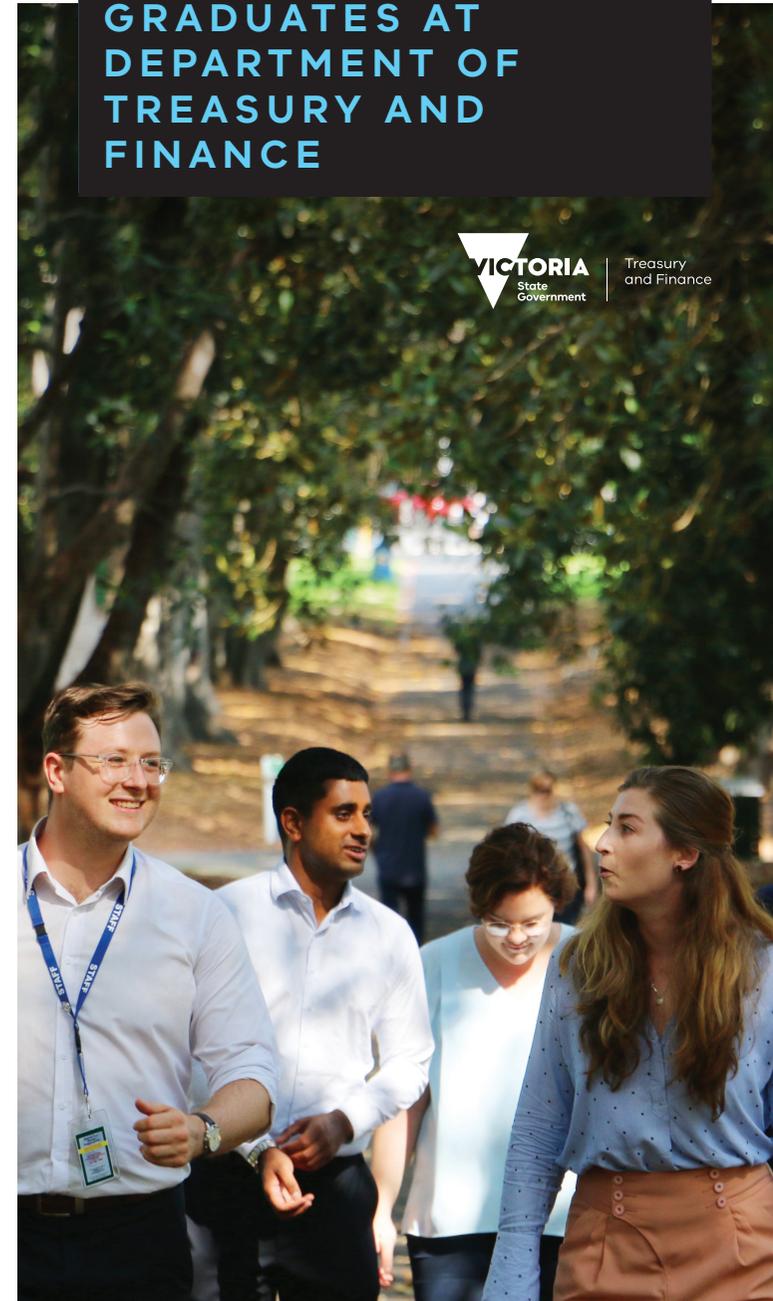
Treasury
and Finance

KICKSTART YOUR CAREER:

GRADUATES AT DEPARTMENT OF TREASURY AND FINANCE



Treasury
and Finance





THE GRADS PROGRAM

The Graduate Recruitment and Development Scheme (GRADS) is a 12-month development program for university graduates. The program includes three rotations across Victorian Government departments, offering an exciting range of workplace, networking and career development opportunities.

Program benefits

- A guaranteed job and promotion in the Victorian public service when you successfully complete the program
- One-on-one mentoring to support your career development
- Competitive salaries and salary packaging options
- Flexible work arrangements

Find out more about the program and how to apply at graduates.vic.gov.au

Department of Treasury and Finance (DTF) GRADS

Join us at the heart of the Victorian government where we develop leading-edge public policy, assist in the implementation of major infrastructure projects and influence Victoria's long-term economic outlook.

Gain firsthand experience working on key departmental priorities and initiatives, including:

- the State Budget
- commercial and major infrastructure project management and delivery
- research and policy development to address challenging, complex issues, such as social and economic disadvantage, climate change, energy and resources, and regulation and competition
- key economic and financial reforms

'By rotating through three Victorian Government departments, the GRADS program provided me with a fantastic opportunity to learn about the important work government is responsible for. Now that I'm in an ongoing role, I can apply the technical knowledge and skills I learnt throughout my graduate year.'

KATIE EDA, 2018 GRADUATE

Accounting and Finance GRADS

DTF offers a specialised GRADS stream for accounting and finance graduates, including training in public sector accounting and financial reporting, budget frameworks and advisory work in commercial and infrastructure transactions. You'll also receive vital support towards Chartered Accountant (CA) or Certified Practising Accountant (CPA) accreditation. On-the-job experience may include State Budget and fiscal strategy, policy and project development, program delivery and financial reporting.

Economic Consultancy GRADS

Economic Consultancy graduates at DTF receive specialist training in Excel, data and statistics. The program provides on-the-job skills development in the economic evaluation of policy, program and infrastructure proposals. You can also get involved in the application of experimental economics, behavioural economics and market design principles to economic policy problems.

Generalist GRADS

Attracting graduates from any academic discipline, the generalist GRADS scheme at DTF offers a variety of workplace experiences. Broaden your career options and expand your skills and knowledge base in areas such as government service delivery, project management, policy and strategy development, procurement, and corporate governance.